



# Employment Application

Full Name:		Date of Birth:
Phone Number:	Email Address:	
Street Address:		City:
State:	Zip Code:	

### Position Information:

Position Applied for:	Available Start Date:
Desired Compensation:	Employment Type: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	

### Education Information:

Highest Level of Education: <input type="checkbox"/> High School <input type="checkbox"/> College Degree <input type="checkbox"/> Trade Certification
Institution Name & Location:
Degree(s) or Certification(s):

### Work Experience:

Previous Employer:	Job Title:
Employment Dates:	Reason for Leaving:
Previous Employer:	Job Title:
Employment Dates:	Reason for Leaving:

### Additional Information:

Have you been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, explain:
How did you hear about Difiniti?	

### Professional References:

Name:	Phone #:	Email:
Name:	Phone #:	Email:
Name:	Phone #:	Email:





### **Voluntary Self-Identification of Ethnicity and Military Status**

To support our commitment to equal employment opportunity, we ask candidates to voluntarily self-identify their ethnicity and military status. This information is collected for reporting and compliance purposes and will not affect your application or employment status. Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment.

#### **Ethnicity**

Please select the category that most closely describes your ethnicity:

- Hispanic or Latino**
- White (Not Hispanic or Latino)**
- Black or African American (Not Hispanic or Latino)**
- Asian (Not Hispanic or Latino)**
- American Indian or Alaska Native (Not Hispanic or Latino)**
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**
- Two or More Races (Not Hispanic or Latino)**
- I prefer not to answer**

#### **Military Status**

Please select the category that most closely describes your military status:

- Veteran of the U.S. Armed Forces**
- Active-Duty Military**
- Reservist or National Guard**
- Military Spouse or Dependent**
- Not Applicable**
- I prefer not to answer**

#### **Equal Opportunity Employment Disclaimer**

Difiniti is an **Equal Opportunity Employer (EOE)** and complies with all federal, state, and local laws, including those of the state of Indiana. We are committed to creating a diverse and inclusive workplace and make employment decisions without regard to race, color, religion, sex, gender identity or expression, sexual orientation, marital status, age, national origin, ancestry, disability, military or veteran status, or any other legally protected characteristic.

This voluntary self-identification form complies with the regulations of the U.S. Equal Employment Opportunity Commission (EEOC) and ensures our organization adheres to Indiana's employment laws. Your responses will remain confidential and separate from your application materials.





**Applicant Information Continued...**

Name: <i>First, Last, and Middle Initial</i>	
Social Security #:	
Driver's License or ID #:	Expiration Date:
Union #:	IUCRC #:
Federal Filing Status:	Exemption #:
State Filing Status:	Exemption #:
<b>Field Candidate Section Only</b>	
Apprentice year <i>(if applicable)</i> :	
Local #:	

**Direct Deposit Authorization Agreement**

I hereby authorize Difiniti Group to deposit my paychecks or make reversals into the account listed below. The authority remains in effect until Difiniti Group has received 30 day advance written notification from me to terminate authorization, or until Difiniti Group has sent me written notice of termination of this agreement.


**Required Financial Institution Information (MUST PROVIDE VOIDED CHECK - NO DEPOSIT SLIPS)**

Name of Institution:	
Account Type:	<input type="checkbox"/> Checking <input type="checkbox"/> Savings
Account #:	
Transit Routing #:	

**Example:**

ROBERT SAMPLE      9999  
 JOAN SAMPLE  
 123 MAIN ST.  
 PORTLAND, ME 04101

11/30/2011  
 Date

Pay to the Order of Sample Check \$ 158.00  
one hundred and fifty eight <sup>00</sup>/<sub>100</sub> Dollars  Security Feature Details on Back.



for SAMPLE Joan Sample 

 0123454321  0123454321  9999

Routing Number      Account Number





**Notification**

Employment with Difiniti is contingent upon the successful completion of a satisfactory background check, verification of previous employment, professional references, and a review of any criminal history. Additionally, candidates must pass a substance use screening and meet all other necessary pre-employment requirements. These steps are conducted to ensure the safety, integrity, and compliance of our workplace.

**Acknowledgement**

I certify that my answers are true and complete to the best of my knowledge. I understand that false or misleading information in my application or interview may result in my release.

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**Signature**

**Date**

